



DATE: 23 November 2020
MY REF: MIS/CCouncil
PLEASE ASK FOR: Mr. M. I. Seedat
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Dear Sir/Madam

I summon you to the MEETING of the LEICESTERSHIRE COUNTY COUNCIL to be held via MICROSOFT TEAMS, GLENFIELD on WEDNESDAY, 2 DECEMBER 2020 at 2.00 p.m. for the transaction of the business set out in the agenda below.

Yours faithfully



Chief Executive

Please note: This meeting will not be open to the public in line with Government advice on public gatherings. The meeting will be webcast live via YouTube:
<https://www.youtube.com/channel/UCWFpwBLs6MnUzG0WjejrQtQ>

AGENDA

1. Chairman's Announcements.
2. To confirm the minutes of the meeting of the Council held on 30 September 2020. (Pages 5 - 30)
3. To receive declarations by members of interests in respect of items on this agenda.
4. To answer questions asked under Standing Order 7(1)(2) and (5).
5. To receive position statements under Standing Order 8.



To consider reports of the Cabinet, Scrutiny Commission, Scrutiny Committees and other bodies:

6. Report of the Cabinet.
 - (a) Annual Delivery Report and Performance Compendium 2020. (Pages 31 - 190)
7. Report of the Employment Committee.
 - (a) Pay Policy Statement 2021-22. (Pages 191 - 206)
8. To consider the following notices of motion:
 - (a) Increasing new tree planting across Leicestershire - Mr. M. J. Hunt CC**
 - a) This Council notes that
 - i. The County Council Tree Strategy, agreed by Cabinet last year, identifies the need for a 'substantial and sustained' programme of tree planting to offset the effects of tree loss throughout the County;
 - ii. In addition, the historic human and natural development of the County has had an impact on the landscape character with consequential loss of woodland cover;
 - iii. The woodland cover over the counties of Leicestershire and Rutland currently approximates to 4% which is significantly lower than most rural counties like ours;
 - iv. As well as acting as carbon sequestration, it is well evidenced that trees can remove air pollutants from the atmosphere. (Leicestershire 2018-21 JSNA);
 - v. The statutory Committee for Climate Change advocates the planting of around 30,000 hectares (90 – 120 million trees) of broadleaf and conifer woodland each year to 2050, which has lately been supported by Central Government.
 - b) This Council calls on the Cabinet to:
 - i. Set a target for new woodland planting across the county, in addition to its existing programme of arboreal disease management and replacement;
 - ii. Work with partners applying the Stewardship Scheme; Agri-environment schemes and Local Growth Funds and agricultural opportunities of the forthcoming Environment Act;
 - iii. Consult with Local Planning Authorities notably through Local Plans, developer contributions; Planning conditions/obligations to increase woodland cover;

- iv. Use its best endeavours to seek new funding through future government funding offers, the county's great landowners and other private concerns, including personal endowments.

(b) Care Homes - Mr M. Mullaney CC

- a) That this Council notes: -
 - i) the immense challenges faced by care workers in providing essential support to some of Leicestershire's most vulnerable residents during the Coronavirus Pandemic and thanks them for their hard work, bravery and compassion;
 - ii) notes how workers at some of the Leicestershire County Care Limited (LCCL) homes were forced to accept cuts to pay and conditions on threat of losing their jobs during the pandemic;
 - iii) further notes the recent closure of the LCCL home 'The Limes' as a consequence the poor CQC reports the home had received.
- b) That this Council believes it is vital that care workers are properly rewarded for the work they do and resolves to request the Cabinet to require all providers to declare as a condition for inclusion on the Council's framework of approved providers: -
 - i) whether they pay the Real Living Wage to their staff;
 - ii) their policy on pay for travel time;
 - iii) their policy on pay for over-night care.
- c) That the information provided in (c) above be published to allow those purchasing care to take it into account when deciding which providers to commission.
- d) That this Council further requests that officers be asked present a paper setting out a path towards signing up to Unison's Ethical Care Charter and the costs involved noting that should the cost involved in doing so exceed the Council's ability to fund the commitment, this Council pledges to campaign actively for the Government for the increased funding needed, thereby creating a level playing field and the highest standards possible for Adult Social Care.

(c) St Mary's Birth Centre - Mr. A. Pearson CC

The County Council recognises the strong local concern in and around Melton Mowbray about the proposed closure of the St Mary's Birth Centre.

Accordingly, the County Council:

- a) requests the relevant NHS organisations to provide more information and justification for the proposed closure and in respect of how they envisage new facilities in Leicester would better serve Melton residents;
- b) draws the attention of the Joint Health Overview and Scrutiny Committee to the above.